Experiential Learning - Gandhiji's Nai Talim

Faculty Development Programme at

Atal Bihari Vajpayee Vishwavidyalaya & IASE Bilaspur, Chhattisgarh

December 6 - 12, 2018

Faculty Development Centre

Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT)

Mahatma Gandhi National Council of Rural Education

Department of Higher Education

Ministry of Human Resource Development, Government of India

Hyderabad – 500004 www.mgncre.in

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FDP Overview

FDP Name	Experiential Learning, Nai Talim and Work Education through School & Teacher Education Curriculum	
Organized by	ATAL BIHARI VAJPAYEE VISHWAVIDYALAYA & IASE BILASPUR CHHATTISGARH	
Dates	06th December to 12th December 2018	
Time	10.00 to 17.00	
Venue	Seminar Hall of ABVV	
No. of Participants	38	
Chief Guest	Shri Mahavar , Commissioner of Bilaspur	
Guest of Honour	Dr G.D. Sharma, VC , ABVV	
	Mrs Indu Annat, Registrar, ABVV	
Other Dignitaries	Mrs. Nishi Bhambri - Principal IASE, Bilaspur	
	Dr. Ramana Rao ,Professor , IASE	
	Mrs Sumona Bhattacharya - Program Coordinator of University	
MGNCRE Resource Persons	B. Jhansi Rani, Faculty of MGNCRE.	

Target Outcomes of the 7-Day FDP

Participants will:

- 1. Understand the vision and philosophy of the Experiential Learning Gandhiji's Nai Talim Curriculum
- 2. Experience the skills and knowledge gained and impact on three H's through participating in experiential learning activities
- 3. Understand Gandhiji's aims of education and philosophy behind Nai Talim
- 4. Explore which states are already implementing Nai Talim
- 5. Discuss the Nai Talim/ Experiential Learning success stories in their state
- 6. Discuss and present key connections between NCF 2005, RTE 2009, NCFTE 2010 and Nai Talim
- 7. Identify aspects relevant to the context of the school student and B Ed Student-Teacher from various backgrounds and occupations
- 8. Devise contextually suitable engagement activities for the student teacher
- 9. Identify aspects relevant to local community engagement in teacher education
- 10. Identify the process of connecting the text with the child/learner with the local context
- 11. Devise and present contextually suitable engagement activities for the middle and high school students
- 12. Identify the school education programs and policies which have local community engagement aspects
- 13. Participate effectively in local community service
- 14. Explore models of art, craft for entrepreneurship and for self-reliance
- 15. Practice global citizenship by welcoming people of diverse backgrounds
- 16. Reflect critically, modify perspectives on how experiential learning/work education will help make students lifelong leaners





- 17. Conclude that work education/experiential learning should be a core and an integral part of the curriculum transaction
- 18. Transact experiential learning activities with School students, B Ed College students with the aim of bringing positive changes in themselves, their institutions and their communities
- 19. Share transformed perspectives of how experiential learning will ensure that the text matches with the context and learning is relevant to the student; that it will make them lifelong learners
- 20. Analyse and share learning from the program that can be applied in the school education and DIET
- 21. Take part in various rural immersion activities/methodologies to understand the rural community strengths and weakness
- 22. Share ideas on community engagement by student teachers at B Ed Colleges and school students

Participant Profile

Participants comprised Faculty from B Ed colleges affiliated to the University Details of participants are mentioned in **Annexure A**





FDP Schedule:

7-Day Faculty Development Program Schedule and Activities

Session	Activity	Time	Activity Methodology	Resources Needed
No				
		T.	Day 1	
2.	Registration Inauguration	1000- 1030 1030-	 Greet and welcome the participants as they arrive Ask them to fill in the registration form Hand over the folder Chief Guest, Guest of Honour, University 	Registration Forms, Folder with Note pad, pen, Experiential Learning Book Brass Lamp
		1100	Officials, other dignitaries and MGNCRE representative light the lamp 2. A Prayer may be sung by some participants 3. Brief Speeches by dignitaries as planned, vote of thanks 4. Have a quick round of facilitator and participant introductions	Oil Wicks Match box Candle Bouquets Memento for Chief Guest
3.	School & Community: Community Engagement Process (Dialogic Method)	1100- 1145	 Explain the activity to the participants Form them into teams of 5-6 members each Execute the activity, facilitators also take part with the participants Ask them to do also measure height and weight of participants Ask each group to share the experience Summarise that Experiential Learning is a better method than traditional text book/rote based learning - link to Dialogic method 	Sample Activity Plan – Experiential Learning Input in School Curriculum Sample Document -one for the facilitator Measuring tape, Ribbons, Marker pens, Scissors, Weighing Machine A Note book and a pen per group Dialogic Method – Reading material for the facilitator
4.	Gandhiji Tolstoy Farm and Nai Talim - Gandhiji ideas on education (Content Analysis)	1200- 1315	 Form Teams of 4 members each Each team should give themselves an innovative name, elect a facilitator (s/he will ensure that everyone is contributing), a recorder (s/he will record the key points) and a presenter (s/he will present the team's output) Hand over a chart paper sheet to each team Assign Chapters 2, 3, 4 and 5 to teams (so if there are 8 teams, 2 teams will get each of the chapters) Ask them to read the chapter allotted to them, discuss and present the key points from the chapter Facilitator to record key points in a word doc /whiteboard Summarise the session reiterating key points recorded on the word doc or white 	Latest Fad Portions Hind Swaraj Presentation Experiential learning book Chart paper – one per team Computer & Projector or Whiteboard & Marker pens





Session No	Activity	Time	Activity Methodology	Resources Needed
			board	
5.	Nai Talim Patterns in India (Content Analysis)	1430- 1545	 Continue in the same teams Hand over the document to each member of the team Ask each team to discuss and present the case including the benefits accrued to students due to Nai Talim. In which states is Nai Talim already being implemented? What are the Nai Talim/ Experiential Learning success stories in your state? 	Document : Current- experiments-in-nai-talim : One copy per participant
6.	Nai Talim and NCF 2005, NCFTE 2010 and RTE 2009	1600- 1715	 Make new teams of 4-5 members each Play the video/audio one after the other Allow each team member to make notes as they listen /watch, then discuss in their team and present key connections between NCF 2005, RTE 2009, NCFTE 2010 and Nai Talim Back up Activity: Word document may be distributed to each group and they are asked to present how Nai Talim is linked to NCF 2005, RTE 2009 and NCFTE 2010 	NCF 2005: https://www.youtube.co m/watch?v=JdqJUHlqNkw RTE 2009: https://www.youtube.co m/watch?v=s6U-2TTinQQ NCFTE 2010: (hindi) https://www.youtube.co m/watch?v=o5jzamJDKKI Back up: Salient Features of NCF 2005, NCFTE 2010 and RTE 2009 – document – two copies per group
			Day 2	
1.	Education relating to life – Work Education and its implications	0900- 1015	 Greet and welcome the participants Recap key learnings from Day 1 Form 10 new teams Allot one typology to each team from Chapter 6 (A to J) Each team should give themselves an innovative name, elect a facilitator (s/he will ensure that everyone is contributing), a recorder (s/he will record the key points) and a presenter (s/he will present the team's output) Participants are to be instructed to choose 2 activities from the assigned typology and indicate the benefits to students in the following domains: Head (Cognitive) - Knowledge Heart (Affective) - Attitude Psychomotor (Hand) - Skill They need to record their ideas, present and hand over the documents to MGNCRE Sum up using work education ppt 	Format for recording experiential learning typology – two copies per group A sample format for experiential learning typology – two per group Work education ppt





Session No	Activity	Time	Activity Methodology	Resources Needed
2.	Nai Talim for School Curricular areas	1030- 1145	1. Individual work: Preparing class wise and subject wise Work education activities based on text books and suggested activities from experiential learning hand book Classes VI to X Participants to be assigned a subtopic from B Ed Curriculum Topics by the facilitator and will create an experiential learning activity with Steps, Precautions, Tools, Checklists, Evaluation	Sample School Curriculum Experiential Learning Activity – one copy per participant Format – one copy per participant Manipur School Implementation photos can be played in a loop
3.	Nai Talim for School Curriculum	1200- 1315	 Presentation of the above work by participants 	
4.	PRA and PLA Methods (Community Research)	1430- 1545	 PRA and PLA methods and links to community engagement explained by facilitator through an interactive discussion with support of slides Discussion and presentation on village immersion/ community work – PLA activities – 5 to 6 activities – Transect walk, Village Resource Map, Venn Diagram, FGD, Occupational Analysis etc.,) 	PRA/PLA ppt Copies of PRA/PLA techniques from Rural Immersion book One copy of each technique per group Charts, Sketch pens, White papers.
5.	Nai Talim Express	1600- 1800	 Form teams and share one PRA technique with each team Ask the teams to go out and conduct the activity in the campus as a simulation exercise Give them an hour and 15 min. Then ask participants to present their output at the location wherever they have drawn/recorded it. Alternatively each team can video record their work and present it in the classroom through the LCD projector. Reinforce that these methods need to be used during the village engagement visits 	Copies of PRA/PLA techniques from Rural Immersion book One copy of each technique per group Charts, Sketch pens, White papers. Rural Immersion Hand Book
			Day 3	
1.	Rural Engagement through Participatory Learning Approaches – Learning through discovery and exploration	0900- 1015	 Greet and welcome the participants Recap key learnings from Day 2 Continue with the previous day's teams. Let them take up another method of PRA and do it in the campus Video record the experience and present learnings If presentation from previous evening activity was not done, it can instead be completed now Alternatively a guest lecture can be organised by the Rural Development Department of the University 	Charts, Sketch pens, White papers. Village Immersion Hand Book





Session No	Activity	Time	Activity Methodology	Resources Needed
2.	Analysis of B.Ed Curriculum and preparing work education activities / practicums which need to be integrated into B.Ed Curriculum and practices.	1030- 1145	 Individual work: Participants to be assigned a practicum from B Ed Curriculum by the facilitator and will create an experiential learning activity with Steps, Precautions, Tools, Checklists, Evaluation Collect all the documents created by the participants after they present their work 	Sample B Ed Experiential Learning Activity – one copy per participant Format – one copy per participant
3.	Presentation on B Ed experiential Learning Activities	1200- 1315	 Individual work: Participants present their work Collect all the documents created by the participants 	
4.	Community based engagement activities – projects, case studies and group work	1430- 1545	 Form teams of 5-6 members each Ask them to discuss and list the various community(rural) engagement methodologies with examples that they will integrate into B Ed and School Curriculum Ask each group to present their ideas Collect the documents from them 	Chart papers, marker pens
5.	Nai Talim Film (Case Method for Work Education)	1600- 1715	 Show the Anand Niketan Film. Ask participants to note the ways of handling the curriculum through work education Ask a few participants to present their recordings and learning. Summarise the day's learnings 	https://www.youtube.co m/watch?v=LM8Lyz1usx8 Computer Projector Audio output
6.	Preparation for Fieldwork	1730- 1815	1. Participants ready with activities, required material etc., - visit to schools, B.Ed Colleges and Villages for Community Work on 4th and 5th day	Charts, Sketch pens, White papers Activity plans prepared by the participants in group along with required teaching-learning material
		l	Day 4	
1.	School Visit – Activities related to Curricular Inclusions and Work	0930- 1315	 Participants (in teams) will conduct School Curriculum Experiential Learning activities with school students Capture learnings, pictures and videos of the activity done 	School Curriculum Experiential Learning Activity Plans created by participants Camera Notepad, pen





Session No	Activity	Time	Activity Methodology	Resources Needed
140	Education (Field Engagement)			Teaching Learning Resources need for the activity
2.	Village Engagement /Immersion	1430- 1645	 Participants (in teams) will conduct Transect, Social Mapping, Venn, FGD Resource & Occupational mapping in the village Capture learning, pictures and videos of their work 	Camera Note pads, pens Charts, Sketch pens, White papers Activity plans prepared by the participants in group along with required material
3.	Debriefing on School and Village Visits	1730- 1815	Each team will share the field experience: Activity conducted Learning experience for students	Project images captured by each team
			c. Learning gained by them Day 5	
1.	Visit to B.Ed College (Field Engagement)	0930- 1315	Implementation of planned activities by all the groups	Charts, Sketch pens, White papers Activity plans prepared by the participants in group along with required material
2.	Village Engagement /Immersion	1430- 1715	 Participants (in teams) will conduct a different methodology of PRA/PLA Techniques Transect, Social Mapping, Venn, FGD and Resource mapping in the village Capture pictures and videos of their work 	Camera Note pads, pens Charts, Sketch pens, White papers Activity plans prepared by the participants in group along with required material
			Day 6	
1.	Preparation for Debriefing of B Ed college and Village visit	0930- 1130	Participants will create their presentations of B Ed college and Village visits	Chart paper, sketch pens/Laptop for PPt pres
2.	Presentation of B Ed College and Village visit	1145- 1315	Participants will present their presentations of B Ed college and Village visits - Group Wise followed by discussion, feelings of the participants and what went well - Summing up	
3.	do	1430-	do	Project images and videos
		1715	Day 7	captured by each team
1.	Strategic Issues in Nai Talim Work Education	0930- 1100	Participants (in teams) will discuss and present the issues and way forward for implementation of Nai Talim /Work Education in B Ed Curriculum	Chart Papers, Sketch Pens/PPT presentation Guest faculty identified





Session	Activity	Time		Activity Methodology	Resources Needed
No					
			2.	A guest faculty may be invited here to	and invited
				moderate the session and give in put	
2.	Strategic	1115-	1.	Participants (in teams) will discuss and	Chart Papers, Sketch
	Issues in	1245		present the issues and way forward for	Pens/PPT presentation
	Community			implementation of Community	
	Engagement			Engagement in B Ed Curriculum	Guest faculty identified
			2.	A guest faculty may be invited here to	and invited
				moderate the session and give in put	
3.	Feedback	1245-	1.	Participants will fill in the feedback form	Feedback form – one copy
	form	1300		and hand it over to facilitators	per participant
4.	Valediction &	1300-	1.	Certificate distribution	Certificates filled in and
	Vote of	1330	2.	Feedback from a few volunteer	signed
	Thanks			(participants) – please take videos of their	Mementos for
				feedback	participants (optional)
			3.	Vote of Thanks by University	
				representative and MGNCRE	
				representative	
	Lunch and Dispersal				





Inaugural Session

The Faculty Development Programme was inaugurated by Chief Guest, Shri Mahavir, Commissioner of Bilaspur Division.

Guest of Honour – Dr G.D, Sharma, VC of ABVV shared an overview of the Faculty Development Programme – Experiential Learning Gandhiji's Nai Talim.

Mrs.Indu Annat, Registrar ABVV and Mrs.Nishi Bhambri, Principal IASE, Bilaspur appreciated the Faculty Development Programme Content and expressed that it was a good activity.

Vote of Thanks was delivered by Ms Sumona Bhattacharya, Program Coordinator of the university.

Programme Implementation

Day 1: Session 1

· - ·	
Session Topic	Ice Breaker & Introductions
Facilitated by	Dr.Ramana Rao , Professor of IASE
	B.Jhansi Rani , Faculty of MGNCRE
Session Timing	10.00 to 11.45
Transaction Methodology	Pair Work - The participants were formed into pairs and asked to them themselves as famous Educators
Key Learning Points	It is important to know people you are working with.
	It helps build interpersonal skills
	The group gets to know strengths and weakness
Learners' Response	There were different personalities in the group: artists, writers and a few participants who had published papers. Some could sing and some were unmarried.
	Participants also felt that it felt better to introduce a partner than self-introduction.
Application of Learning	They will use this pair and share activity with their students at the beginning of the new academic year. It is also important to know the students' family background to offer them more support on a case-to-case basis.
Ideas for similar activities	Participants shared that they would list the strengths of their students and use them appropriately for various events in their college.
Link to Nai Talim	Pair work helped them to empathize and feel for their partner – whether it was a success story or a difficult period.





Lunch Break

Day 1: Session 2

Programme Agenda was shared in details with the need and rationale for the same. The participants also collaborated and prepared the session Norms:

Mobiles Silent

100% Attendance for certification

Share Ideas

Be Creative

Active Listening

Complete Assignments

Be Punctual

Be Interactive & Participatory

Be Happy!

Day 1: Session 3

Session Topic	School & Community: Community Engagement Process	
Session Sub topics	Measurement of Length, Breadth	
	Calculation of Perimeter and Area	
	Measurement of Height	
	Ascending Order	
	Descending Order	
	Greater than, Less than, Equal to	
Facilitated by	Dr. Ramana Rao, Professor of IASE	
	B. Jhansi Rani, Faculty of MGNCRE	
Session Timing	11.45 to 12.30	
Transaction Methodology	Short input on calculating the Perimeter and Ares of a regular hexagon and a rectangle was shared by the facilitator. Two 2-metre ribbons were given to each group as tools to measure.	
	Group Activity - The participants were formed into teams of 3-4 each	
	They had to measure different areas of the training room and calculate perimeter and area of the area that measured. They were also asked to measure their height and identify the tallest and shortest person in their teams.	
Key Learning Points	Experiential Learning helps in Learning Concepts easily	
	 Working with the hands (measuring length), working cooperatively (heart) engages the participants in learning a concept completely (head) and they develop tolerance, self-reliance, a sense of sharing and caring and ensuring team's success (Sarvodaya) 	
	 Learners also retain and recall the concept for a longer period of time, thus helping them perform better in assessments. 	
	Steps in Kolb's cycle of Experiential Learning	
Learners' Response	All teams liked the activity, they shared the various areas and perimeters	
Learners' Feedback	Participants valued and understood the role of "hands" in effecting	





	learning in the "heart" and "head"	
	They were grateful that they could experience such learning	
Application of Learning	The participants will use this model and create a similar experie learning plan which will be implemented in the school visit during Faculty Development Programme	
	They will create a similar plan for implementation in B Ed college in the visit to a B Ed College during Faculty Development Programme	
Ideas for similar activities	Participants shared that they could apply this learning for many activities in their colleges	
Link to Nai Talim	Since hands were used actively, and heart and head were also actively involved, a link to Nai Talim was made. Self-reliance was displayed by one team, cooperation and collaboration, taking everyone forward was also displayed by the teams.	

Day 1: Session 4

Session Topic	Gandhiji's Tolstoy Farm and Nai Talim - Gandhiji's Ideas on Education
Session Sub topics	Chapter 2: Experiential Learning - Gandhiji's Nai Talim
	Chapter 3: Experience, Work and Education
	Chapter 4: Context, Concerns and Issues
	Chapter 5: School Curriculum, Experiential learning and Work Education
Facilitated by	Dr. Ramana Rao, Professor of IASE
	B. Jhansi Rani, Faculty of MGNCRE
Session Timing	13.30 to 14.30
Transaction Methodology	Group Work: Continued in the same teams as the previous session. Each team was asked to refer to their Experiential Learning – Gandhiji's Nai Talim Book
	 Team 1 had to read and present Chapters 1,2,7 and 9
	 Team 2 had to read and present Chapter 1,3,7 and 9
	 Team 3 had to read and present Chapter1, 4,7 and 9
	 Team 4 had to read and present Chapter 1,5,7,and 9
Key Learning Points	Chapters 1 and 2: Experiential Learning - Gandhii's Nai Talim
	 Need to revisit Gandhiji's Basic Education and customize it to the current context Gandhiji's Philosophy of Life – Nai Talim Education Main Principles of Basic Education Social and Ethical Aspects of the Scheme: Purpose & Methods Gandhiji's Aims of Education Self Sufficiency – Education through Craft – Economic Value & Pedagogical value Chapter 3: Experience, Work and Education
	 Learning & Knowledge Acquisition in Gandhiji's view Historical perspective Reference to Kothari Commission Recommendations Community Work & Social Action Chapter 4: Context, Concerns and Issues





	 Alienation of children from the knowledge base of family and community Destruction of pride in the productive labour as well as commitment to related values De-skilling of the multiple skills acquired before coming to school Child work Vs Child LabourEducation & Alienation Gender The challenge of the differently abled Chapter 5: School Curriculum, Experiential learning and Work Education Why does work need to be made a part of the curriculum? Cognitive Competencies Social Competencies Affective Competencies Guidelines for making work a part of the School Curriculum 		
Learners' Response	Participants expressed their views as per the presentations prepared with		
	respect to:		
	Experiential Learning - Gandhiji's Nai Talim		
	Experience, Work and Education		
	Context, Concerns and Issues		
	School Curriculum, Experiential learning and Work Education The appropriate of the second state of t		
	They expressed clarity on Gandhiji's views on aims of education as well as		
	his philosophy and its relevance to the present day context.		
	They also refreshed their knowledge of Cognitive, Affective and Social		
	competencies to be developed in children		
Learners' Feedback	Participants unanimously felt that it was time to introduce Experiential Learning - Nai Talim		
Application of Learning	Plan and implement experiential learning activities in their B Ed colleges		
Ideas for similar	Content Analysis/Book review Activities could be integrated into their		
activities	teaching methodology where students present their understanding of a piece of content they read		
Link to Nai Talim	The entire essence of the first five chapters was well understood and the		
Link to Nai Tallill	participants linked it to principles like dignity of labour, work and education		
	are not separate, using mother tongue as the medium of understanding		
	(they presented this in their mother tongue) and teacher being a learner all		
	through the session.		

Day 1 : Session 5

Session Topic	Nai Talim Patterns in India
Session Sub topics	Puvidham Learning Centre, Dharmapuri, Tamil Nadu
	Kalkeri Sangeet Vidyalaya, Dharwad, Karnataka
	The Students' Educational and Cultural Movement of Ladakh (SECMOL)
	Aksharnandan, Pune
Facilitated by	Dr. Ramana Rao, Professor of IASE
	B. Jhansi Rani, Faculty of MGNCRE
Session Timing	14.30 to 15.30





Transaction **Group Exercise** - The participants were formed into teams and were handed Methodology out a three page document on Nai Talim Patterns in India which briefly featured the work being done at Puvidham Learning Centre, Dharmapuri, Tamil Nadu Kalkeri Sangeet Vidyalaya, ,Dharwad, Karnataka The Students' Educational and Cultural Movement of Ladakh (SECMOL) Aksharnandan, Pune. Each participant was asked to read the entire document but each team had to present activities done in one centre (in detail). **Key Learning Points** Nai Talim methodology: Provides a humane and child-centered environment for the students Ensures that children value the rural environment through community engagement Includes Fine Arts' Skills will enable students to find meaningful and well-paid employment, breaking the cycle of persistent poverty and creating a better future for themselves and their communities. Can help sustain a school through regular income Is one where learning is based on justice, non-violence, equality, sharing, cooperation, and respect for the environment.. Is not based in competition or exam-oriented rote learning Believes in the 3H ideology and hence academics are interlinked with activities such as farming, cooking, and craft-work including carpentry Learners' Response Participants discussed the Nai Talim examples in groups and each group presented their understanding of the methodologies being followed at Puvidham Learning Centre, Dharmapuri, Tamil Nadu Developing effective organic farming techniques and providing a humane and child-centered environment for its students Its vision is to spread organic farming, self-sufficiency in terms of water, energy, food, and learning and ensuring that rural children value their environment. The students are primarily children of dalit and other farming communities and the staff includes locally educated youth. With farming being its focus, there is a set curriculum which links farming with various subjects Children of grade levels 3 to 7 grow vegetables, plant trees alongside the road, manage a tree nursery, set up a vermin-compost pit and prepare herbal repellants. There are other activities as well on which students are trained including embroidery, knitting, soap-making, basket weaving, cloth weaving, pottery, waste-disposal, etc.





and English.

Students also participate in sports such as karate and activities such as dance, drama and singing; and are exposed to the world beyond their village through trips to places such as Pondicherry and Auroville.

They are taught to read and write both Tamil (their mother tongue)

- Children are taught through role plays, workshops, walks, open discussions, experiential learning with the focus being more on selflearning.
- There is a library accessible to children as well as computers.
- The centre ensures that it reaches out to the community, involving them in various ways including getting members to teach various occupations to the students, the students helping them in organic farming and improving the life in the village through awareness campaigns on issues such as migration, deforestation, health, using local herbs, etc.

Kalkeri Sangeet Vidyalaya, Dharwad, Karnataka

- Founded in 2002 in Dharwad
- Provides free education to all
- Students are trained in the performing arts that include Hindustani classical music, Kathak dance, and drama.
- This is combined with regular schooling teaching of computers.
- Students, aged 6-23 years, come from both rural and urban communities as their access to holistic education is limited.
- They obtain qualifications in academics and music.
- The school is based on the Gurukul tradition of providing education.
- Concerts by students at various places in India is promoting the school and attracting donors. This money helps in running the school.
- The school has a strong student council which is vocal when it comes to functioning as a community.
- The students also carry out activities such as cooking, gardening, etc.
- This learning is based on justice, non-violence, equality, sharing, cooperation, and respect for the environment.
- There are solar water heaters as well as a bio gas plant.

• The Students' Educational and Cultural Movement of Ladakh (SECMOL)

- Founded in 1988 by Sonam Wangchuk
- Is based on the idea of 3Hs Bright Head, Skilled Hands, and Kind Heart.
- The school building, including three residential houses, runs completely on solar energy.
- There are 40 students who live in the school and manage everything from the solar electricity equipment, to milking the cows, to cleaning the campus.
- Other activities done by the students are construction work done for the campus, preparation of jams and juices made from apricots, running camps for other Ladakhis also annually on vocational guidance, environment awareness and entrepreneurship along with English, Ladakhi history and geography, solar energy, health, nature,





	Ladakhi languaga and literacy, painting and educational games
	Ladakhi language and literacy, painting and educational games;
	 Volunteers visiting SECMOL teach ice skating, dance, drama, art, music, etc.
	 The academic subjects include English, Math, Urdu, Hindi, and Science.
	 Importance is given to Ladakh-specific knowledge with emphasis on learning Ladakhi history, language, songs, and music.
	 Children listen to Ladakhi news every evening on the radio and read Ladakhi publications.
	Aksharnandan, Pune
	Was started in 1992 with the idea of having a curriculum that was linked to the actual lives of the students and is not based in competition or exam-oriented rote learning.
	 The school runs from kindergarten to grade 10, follows both SSC and NIOS curriculum, depending on the child's comfort with subjects.
	 Each class has about 40 students with 25 per cent from low-income backgrounds.
	Children with special needs are also part of mainstream classrooms.
	All students are taught in their mother tongue Marathi, with English and Hindi as second and third languages.
	 The school believes in the 3H ideology and hence academics are interlinked with activities such as farming, cooking, and craft-work including carpentry.
	 When learning about certain things such as vegetables, students are actually taken to the market to talk to vendors selling vegetables.
	 The students manage the small field, sowing wheat, etc. and also have a vermi-compost pit for generating manure.
	 In January, students prepare craft material for the bazaar including wooden tables, lamps, hangings for decoration, etc., which help in generating income for the school's activities.
Learners' Feedback	Participants felt confident that with a few changes in their learning methodologies, they could adapt and adopt the Experiential/Nai Talim Methodology in their Colleges and thus expose their student-teachers to the world of Nai Talim.
	Participants were interested in knowing the success stories of the students who pass out from such Learning Centres.
Application of Learning	Participants can use many of the implementation methodologies in their institutions and classrooms
Ideas for similar activities	B Ed Colleges may initiate vermi composting and kitchen gardening in their campus and also integrate some craft based and infrastructure management related activities for their students.
Link to Nai Talim	All the case studies shared were Nai Talim Schools and hence linked completely to Nai Talim as they provide ideas on what additional activities can be integrated in a school to make learning holistic





Day 1 : Session 6

Session Topic	Nai Talim and NCF 2005, NCFTE 2010 and RTE 2009
Session Sub topics	NCF 2005 and its link to Nai Talim
	RTE 2009 and its link to Nai Talim
	NCFTE 2010 and its link to Nai Talim
Facilitated by	Dr. Ramana Rao, Professor of IASE
	B. Jhansi Rani, Faculty of MGNCRE
Session Timing	16.00 to 17.10
Transaction Methodology	The facilitator briefly explained about NCF 2005, RTE 2009 and NCFTE 2010 and then conducted a group exercise
	Group Exercise - The participants were formed into teams and assigned one Policy each. They were given an audio link to listen to, asked to make notes and link them to the material in a handout on NCF 2005/RTE 2009/NCFTE 2010; and connect the main ideas of these policies to Nai Talim philosophy.
Key Learning Points	The link between Experiential Learning – Gandhiji's Nai Talim and the essence of the directives in NCF 2005, RTE 2009 and NCFTE 2010 are similar.
Learners' Response	Learners became aware that the three educational policies have experiential learning as a core element with special focus on the child being an active learner in the learning process
Learners' Feedback	Learners reflected and understood the importance of the three policies. They shared that they will make an effort to implement experiential learning activities in letter and spirit back in their Colleges
	They appreciated the group exercise and identified it as active participative activity by the learner in his/her own learning.
Application of Learning	Plan and implement Experiential Learning activities in their Colleges
Ideas for similar activities	Any new policy shared by the Central or State Govt should be implemented using experiential learning activities
Link to Nai Talim	NCF 2005:
	Guiding Principles
	Connecting knowledge to life outside the School
	 Ensuring that learning is shifted away from rote methods Enriching curriculum so that it goes beyond Text Book
	Making Examination more flexible and non-threatening
	Discuss the aims of education
	Building commitment to democratic values of equality, justice, secularism
	and freedom.
	Focus on child as an active learner
	Primacy to children's experience, their voices and participation
	2. Needs for adults to change their perception of children as passive receiver of knowledge
	3. Children can be active participants in the construction of knowledge and every child come to with pre-knowledge
	4. Children must be encouraged to relate the learning to their immediate environment
	5. Emphasizes that gender, class, creed should not be constraints for the child





- 6. Highlights the value of Integration
- 7. Designing more challenging activities

RTE 2009:

The Act provides for development of curriculum in consonance with the values enshrined in the Constitution, for the all- round development of the child, building on the child's knowledge, potentiality and talent and making the child free of fear, trauma and anxiety through a system of child friendly and child centered learning.

NCFTE 2010

- Reflective practice to be the central aim of teacher education;
- Student-teachers should be provided opportunities for self-learning, reflection, assimilation and articulation of new ideas;
- Developing capacities for self-directed learning and ability to think, be critical and to work in groups.
- Providing opportunities to student-teachers to observe and engage with children, communicate with and relate to children.





Recap

The day started a recap of the previous day's learning.

Participants shared that they understood Gandhiji's vision for Basic Education, also learnt Kolb's Cycle through an experiential learning activity on measurement and an innovative way of introductions. Participants shared that they became aware of some of the Nai Talim schools in India, understood that NCF 2005, RTE 2009 and NCFTE 2010 spoke the language of Nai Talim.

Day 2: Session 1

Session Topic	Education relating to life – Work Education and its implications
Session Sub topics	Cognitive Domain (Head- Knowledge)
	Affective Domain (Heart - Emotions/Values) Psychomotor Domain (Hand – Skills)
Facilitated by	Dr. Ramana Rao, Professor of IASE
	B. Jhansi Rani, Faculty of MGNCRE
Session Timing	09.45 TO 11.00
Transaction	Group Activity & Presentation
Methodology	The participants were formed into teams and were asked to work on Experiential learning Typology : Link to Cognitive, Psychomotor and Affective(HHH) Domains
	The themes were selected by the teams from the Experiential Learning Hand book (Chapter 6)
	They used the model and wrote the outcomes of the above activities for the Head, Hand and Heart Domains
Key Learning Points	Focus when built on psycho motor domain (hand) helps build learning in affective domain (heart) and cognitive domain (head). Outcomes must be identified for the psychomotor domain and affective domain as well.
Learners' Response	They took the activity very seriously and each group was engaged in animated discussions, thoughtfully working out the outcomes in the three domains for the typology/ activity chosen by them
Learners' Feedback	A few team members shared the outcomes of the three domains for the assigned work education typology. Only cognitive domain outcomes are written as a matter of routine and psychomotor and affective domains outcomes are never considered. They realized that the outcomes of these two domains will automatically ensure that the outcomes of the cognitive domain are met
Application of Learning	Outcomes for all three domains will be incorporated into their lesson plans.
Ideas for similar activities	All learning activities need to be linked to the three domains through specific outcomes for each
Link to Nai Talim	Since the activity was based on work education aspects, the outcomes of "hand" "heart" and "head" domains are linked completely to Nai Talim





Day 2: Session 2

Session Topic	Experiential Learning Inclusions in School Curriculum
Session Sub topics	Experiential Learning Activity Identification
	Writing the Steps for conducting the same
	Writing the precautions for conducting the same
	Identifying the tools required for the activity
	Creating checklists for effective implementation
	Creating Assessment parameters for the activity
Facilitated by	Dr. Ramana Rao, Professor of IASE
	B. Jhansi Rani, Faculty of MGNCRE
Session Timing	11.10 to 12.00
Transaction Methodology	Participants were asked to relook at the Day 1 Session 1 activity and write a similar activity plan choosing a curricular area from Grades 6 to 10. They were asked to work out the activity plans for that particular class as an assignment.
Key Learning Points	Nai Talim as an Experiential Learning Methodology was understood as they experienced it in the "Measurement' Activity on Day 1
	The Experiential Learning Activity Plan created by them would be implemented on Day 5 during the visit to a School
Learners' Response	Learners' liked the model activity shared with them. They would work out the experiential learning activities for School Curricular areas, keeping in mind resources that would be easily available for conduct of the activity at the school.
Learners' Feedback	Learners felt it would be easy to integrate and execute the experiential learning activities that they had prepared.
	They also promised to organize the resources needed for the session
Application of Learning	Experiential Learning Activity Plans may be introduced and implemented in the Colleges of Education affiliated to the University
Link to Nai Talim	All the Experiential Learning Activities focus on Hand, Heart and Head (in that order) and hence are linked to Nai Talim.

Day 2: Session 3

Session Topic	PRA and PLA Methods
Session Sub topics	Meeting and Mobilising
	Transect Walk
	Timeline
	Resource Mapping
	Venn Diagram
	Focus Group Discussion
	Interview
	Seasonal Calendar
Facilitated by	Dr. Ramana Rao, Professor of IASE
	B. Jhansi Rani, Faculty of MGNCRE
Session Timing	12.00 to 12.45
Transaction	Rationale for the session was explained





Methodology	Brief introduction about PRA and PLA methods was done – what they are, why they are done
	Group work : The same teams were assigned the following : Group 1 - Time Line
	Group 2 - Resource Map
	Group 3 – Seasonal Calendar
	Group 4 – Chapati Diagram
	Group 5 – Livelihood Analysis
	Meeting & Mobilising, Transect Walk and Focus Group Discussion were briefly explained by the facilitator/assigned to more groups
Key Learning Points	The What, Why and How (with relevant examples) of
	Timeline
	Resource Mapping
	Seasonal Calendar
	Chapati Diagram
	Livelihood Analysis
	Precautions to be taken while conducting a focus group discussion
	Importance of meeting and mobilizing and conducting a transect walk.
Learners' Response	Since this was a new concept for them, participants were appreciative of the new learning. They became sensitive to the fact that working with the community needs special techniques and it has to be done with care and genuineness.
	They related certain sub topics like Time line to their own villages while presenting
Learners' Feedback	Participants liked the session a lot as they were introduced to the terms PRA and PLA for the first time.
Application of Learning	Participants are keen to carry out community engagement activities with their students
Ideas for similar activities	Participants wanted to visit artisans in the city and study their skill sets and socio economic conditions.
Link to Nai Talim	Community engagement was close to Gandhiji's heart and working with the community for their upliftment is a direct link to Nai Talim

Day 2 : Session 4

Session Topic	Nai Talim Express (Simulation of PRA and PLA Methods)
Session Sub topics	Transect Walk in the University & University Department of Education
Facilitated by	Dr. Ramana Rao, Professor of IASE
	B. Jhansi Rani, Faculty of MGNCRE
Session Timing	14.00 to 14.35
Transaction Methodology	Transect Walk was done by all the participants in the Dept of Education /University campus. They formed themselves into teams and explored the different sections. They came back to the training room and put together what they saw as they went around the areas assigned to them on a chart paper.
Key Learning Points	The participants understood how a transect walk can help them find out information about a particular place.





	Meeting and Interview technique was practiced and its importance understood.
Learners' Response	The participants understood the layout and department location of the university. Most said that this was the first time that they were going around the University /Department as during their previous official visits, they always came on specific work and left. They felt it was important to know their university in and out.
Learners' Feedback	Participants understood their role and responsibilities during the field visit to a village after the simulation.
Application of Learning	Participants were even more keen and excited about the field visit to the village as they will carry out the PRA/PLA exercises in a rural area
Ideas for similar activities	Colleges of Education Students' may undertake a similar exercise in their institutions to know all the departments and resources who work there. This will help build a relationship and rapport with all the staff of the institution.
Link to Nai Talim	Community engagement was close to Gandhiji's heart and working with the community for their upliftment is certainly linked to Nai Talim

Day's Summary

Key learning was recapitulated at the end of the day. Participants recalled that all activities were fun as they were experiential, they did not know how the day passed by. Also the creative streak in participants as well as working collaboratively, division of labour were observed as they changed teams and worked on various activities through the day. Written output in the form of charts was creative and consistently of high quality.





Recap:

The day started with a recap of the previous day's learning.

They also refreshed their skills on writing learning outcomes for the three domains - Head, Heart and Hand with the main focus on Hand (Psychomotor). Participants shared that they understood the Steps of writing an Experiential Learning Plan with Steps, Precautions, Tools, Checklist and Assessment. They also shared that they were confident of executing it in the school visit and that they were focused on procuring the necessary resources for the execution.

They also expressed that PRA/PLA was new to them and that they were excited with the new learning and integration of the community engagement component. They understood the importance of using PLA techniques while engaging with the community. They team shared how they worked on making a resource map/other PLA techniques for their department which was indeed enlightening and that it was the first time they were doing an activity like this .

Day 3: Sessions 1 & 2

Session Topic	Nai Talim for B Ed Curricular Areas : Preparation of an Experiential Learning Plan and Presentation
Session Sub topics	Experiential Learning Activity Identification & Presentation
	Writing the Steps for conducting the same
	Writing the precautions for conducting the same
	Identifying the tools required for the activity
	Creating checklists for effective implementation
	Creating Assessment parameters for the activity
	Presentation
Facilitated by	Dr Rudra Pratp Singh Rana , P/S -Sakda ,Block -Khadgawan
Session Timing	09.45 to 11.30
Transaction Methodology	A brief lecture on the B Ed curriculum areas followed by Individual Activity of writing an experiential learning activity for B Ed Curricular areas
Key Learning Points	Nai Talim as a Community Engagement Learning Methodology and its Relevance
	Gram/Local/Sthanik Swaraj and Sarvodaya
	Nai Talim: Traditional vs Constructivist Approaches
	Community Engagement
	Education for Life
	Importance of field work
Learners' Response	Learners' liked the model activity shared with them and worked out activities for B Ed Curricular areas
	Some of the Activity plans that were made were on the following areas:
	Health Awareness
	Adult Education & Government Policies
	Community Awareness





	School education Committee Members" Orientation
	Climate Change
	Tree Plantation
	Classification of Waste
	Resource mapping of the B Ed College
	Water Conservation
	Sanitation
	 Connecting with Community Leaders for creation and maintenance of School facilities and Programmes
	The activities implemented in the B Ed College Field visit were presented and were related to:
	Sanitation in the School
	Health Awareness
	School Education Committee Members' Orientation
	Classification of Waste
	Resource mapping of the College
Learners' Feedback	Learners felt it would be easy to integrate and execute the experiential learning activities that they had prepared.
	They prepared and presented innovative experiential learning plans
Application of Learning	Participants promised to immediately integrate Experiential Learning Activities into their curriculum wherever possible.
Link to Nai Talim	Community Engagement is an integral part of Gandhiji's Nai Talim. This was planned by the groups by writing out an experiential learning activity plan from the B Ed proposed curriculum areas

Day 3 : Session 3

Session Topic	Nai Talim Film
Session Sub topics	
Facilitated by	Dr Rudra Pratp Singh Rana , P/S -Sakda ,Block - Khadgawan
Session Timing	11.15 to 13.00
Transaction	Whole Class Activity
Methodology	A 20-minute film on Anand Niketan, a Nai Talim School at Sevagram, Wardha was shown to the participants.
	A ten minute interactive discussion followed by a question-answer session on what they learnt and felt after watching the film
Key Learning Points	Agriculture, Spinning, Food & Health (Cooking food) and Cleanliness were the key activities that students at Anand Niketan did as part of "hand" activity.
	Practical Skills, Gender Equality and Dignity of Labour were inculcated in the school.
	Knowledge is gained at an application level, so it is retained better.
	Practical application with personal experience will make students thoughtful





	citizens
	Students want to contribute to the society and country and also help the poor and needy
	The biggest challenge for Nai Talim is acceptance by Society and Government
	Education impacts lives: A person becomes what he is by what he is exposed to in school.
Learners' Response	They were moved by the film. It made them even more determined to implement experiential learning activities back in their institution
Learners' Feedback	Participants appreciated the activities being done at Anand Niketan
Application of Learning	Kitchen Garden, Cooking, Sewing, etc. can be implemented in the Colleges of Education
Ideas for similar activities	All the participants were moved by the students' feedback and felt emotionally connected to the Nai Talim activities; this helped them to know the real value of conducting experiential learning activities in their own institution
Link to Nai Talim	Anand Niketan is a Nai Talim School, the entire film is related to what activities can be integrated and how they can be integrated

Day 3 : Session 4

Session Topic	Planning for the Field Visit the Following Day
Session Sub topics	Steps
	Precautions
	Tools
Facilitated by	Dr. Ramana Rao, Professor of IASE
	B. Jhansi Rani, Faculty of MGNCRE
Session Timing	14.15 TO 17.00
Transaction	Interactive Discussion
Methodology	Discussed the instructions related to logistics and timings — transport arrangements (two-wheelers and four wheelers), departure time, food arrangements, time to be spent in school, activities to be done in school, time to be spent for rural immersion activities.
	Recapitulated the resources to be carried, the decorum to be maintained, the roles and responsibility allocation (Facilitator of the activity, co-facilitator of the lesson, one photo/video recorders, and one activity recorder). Reminded them to carry medicines, some snacks and water.
	The resources to be carried for the field visit for the activities to be conducted were also discussed. The PRA tools assigned to each group were recapitulated: what were the steps, precautions and tools they needed to follow for their activity. Asked them to share their roles and responsibility allocation (Facilitator of the activity, co-facilitator of the activity, a photo/video recorder, an activity recorder).
Key Learning Points	Planning is key for seamless execution of an experiential learning activity plan





	and rural immersion activity
	Personal safety and care
	Peer safety and care
	Steps, Precautions, Tools, Checklist and Assessment of the field visit
Learners' Response	Each team handed over their role allocation list
	All teams accepted all the suggestions made by the facilitators
Learners' Feedback	Participants appreciated that the minutest detail was thought of and discussed and they were clear about what they are expected to do and the decorum to be followed.
Application of Learning	Participants would apply all the instructions and precautions share during the field visit over the next 4 days
Ideas for similar activities	Participants can work out similar plans with their students when they go out on field visits
Link to Nai Talim	The decorum to be followed would link to Gandhian Values of Truth, Punctuality, Self-Restraint, Self-Reliance etc. and these values get reinforced/inculcated during the field visit

School Visit Check List

Pre	During	Post
School 1. Material Readiness & Material Readiness & Material Residences & Material Residence & Cottes & Responsibilities of the numbers 1. Personal royals (Water, and kines, eram natebook, shore, eram, corners,)	Transfiling Vehicles J. Remellione J. Incoduction of Programma attivities I. Thanking there I. See Thanking there I. See Thanking there I. See Thanking there II. Take pictors for stages III. Take pictors for stages	Lunch 1. Session report preparation 2. Session report presentation

Village Visit Check List

Pre	During
Village 1. Material Restinens & Aflocation to trom members 2. Daties & Responsibilities of the members 3. Personal needs (Water, medicines, pen morebook, floore, caps, carrens,). 4. Bargoli Powder, Chart papers, marker pens, pensils, scissors, shetch pens, celia tapm, plastic hags, for waste collection.	Transfiling Vehicles J. Remislations — PPAE Mass) J. Introduction & Programme activities J. Introduction & Programme activities J. Transing Home for allywing J. Introduction & Programme activities J. Transing Home for All technique (Doy-1) J. TOD Force Group Discussion with your group (Dor-1) J. Ches intend facilitator J. Cons Feoto Palente Nectories J. Service reporter J. Service reporter J. Collect your all paper related outputs JD. Take phinters for stages JD. Take phinters for stages JD. Take phinters for stages JD. Canny Photos (Lunch-Cutring)

B.Ed. College Visit Check List

Pre	During
B.Ed. College 1. Material Readiness & Allocation to team members	Travelling Vehicles 1. Permissions 2. Introduction & Programme activities 3. Thanking them
 Ordine & Responsibilities of the monitors Personal needs (Water, medicines, pen notobook, shoos, caps, camers, Rangoli, threads, Scales, Colour Chalks) 	4. Implementing your experimental Plans 5. One level facilitates 6. One Production Recorder 7. Season reporter 8. Support Recibitator 9. Cortest your oil pages related outputs 10. Your pictures for stages 90. Group Proto

Day's Summary

Participants recalled all the concepts learnt through the day.





Recap:

The day started with a recap where participants shared that they understood the Steps of writing a B Ed Experiential Learning Plan with Steps, Precautions, Tools, Checklist and Assessment. They also shared that they were confident of executing it in the college and that they are focused on procuring the necessary resources for the execution.

They liked the film on Anand Niketan and the quiz thereafter. Immediately after that the entire team left for the school.

Day 4: Session 1

Session Topic	Field Visit: School Visit
	Activities related to curricular inclusions and work education.
Session Sub topics	
Facilitated by	Dr. Ramana Rao, Professor of IASE
	B. Jhansi Rani, Faculty of MGNCRE
Session Timing	10.15 to 11.45
Preparatory Work	The participants rechecked the resources before leaving the Dept
	As soon as they reached the school, they met the principal who was grateful that their school had been chosen for the activity.
	He allotted the grades to enable participants to conduct the experiential learning activities that were planned
Transaction	Group Work
Methodology	The teams selected and prepared for different activities to implement at the school.
	The groups were assigned their corresponding grade from the school. Each team was ready with their materials and with the help of effectively built rapport with students; they made the students enthusiastic to take part in the experiential learning.
Key Learning Points	Community Service builds team spirit
	It helps understand and inculcate dignity of labour
	Self Esteem improves as one feels proud to have contributed to societal work
	Even though the participants routinely work with students, they have rarely transacted experiential learning activities in their classrooms. So, it was a great experience for them to apply the learning from the training program. The session evidently depicted that the children are more interested in activity based, experiential learning.
Learners' Response	Each and every participant participated actively and was further motivated with the response from the students, who participated happily, actively and enthusiastically and did not want the activity to stop.
	The students requested the participants to stay back. The power of team work was demonstrated.
	Participants liked the way they did their activities and they started thinking of how to do this in their own colleges to make learning more interesting.
Learners' Feedback	Participants felt they had contributed in a small way to the community's development





	Participants found that it was easy to build rapport with the children and they were confident enough for implementing Nai Talim.
	There was pride in all of them when they finished the task
Application of Learning	Experiential Learning plan to be implemented in Colleges of Education and student teachers should also be encouraged to plan and implement experiential earning activities during their practice teaching
Examples/ Stories shared	All of the above activities and other activities like Cooking, Sewing, Construction, etc. could be implemented in the Colleges of Education
Ideas for similar activities	Participants get student-teachers to volunteer for community service back in their institutions
	Participants shared that they could apply this learning for many activities in their colleges
Link to Nai Talim	Swachhta was also close to Gandhiji's (he cleaned his own toilet) and is a core component of Nai Talim.
	Dignity of labour is inculcated.
	Teacher as a learner by doing the activity with the learners
	Students used their Hand, Heart and Head while learning. Experiential learning was practiced

Day 4 : Session 2

Session Topic	Field Visit: Rural Immersion: PRA/PLA Techniques' Practice during Village Visit
Session Sub topics	Participatory Rural Appraisal (PRA)/ Participatory Leaning & Action (PLA) Tools
Facilitated by	Dr. Ramana Rao, Professor of IASE
	B. Jhansi Rani, Faculty of MGNCRE
Session Timing	14.00 to 17.00
Transaction	Group Work
Methodology	As per the prior planning done, the participants were ready with the materials using the PRA tools.
	All Groups – Transect Walk
	Group 1 - Time Line
	Group 2 - Resource Mapping
	Group 3 - Seasonal Calendar
	Group 4 - Chapati Diagram
	Group 5 - Livelihood Analysis
Key Learning Points	The participants learned many things about the village.
	The team first visited village panchayat office. The Sarpanch expressed his happiness for selecting the village for study. He briefly explained a few details of the village.
	Village establishment year, Total population and Area of the village. They also found out the main crops.
	After the brief introduction, the entire team went on a transect walk.
	 After the transect walk, participants worked on completing the PLA technique assigned to their group with the help of the village residents.
	Kids, youth, men, women, senior citizens were all a part of it.





	 They guided and corrected the participants. They also expressed their happiness.
Learners' Response	The inhabitants of the village were respectable people and hard- working.
	They took up innovative experiments in their farms.
	The participants noticed equality, leadership, commitment towards the community and commitment towards animals as well.
	The school visit experience was very nice.
Learners' Feedback	The villagers have a lot of affection.
	Everyone welcomed the participants affectionately and shared information about the village.
	The participants learnt the principle of integration and how to build relations with the help of affection.
	They also learnt how villagers support each other to help overcome their problems.
Application of Learning &	Community engagement is an integral part of Nai Talim and PRA/PLA
Link to Nai Talim	techniques can be used by the participants with their student teachers in a focused manner on a regular basis.
Ideas for similar activities	Community Engagement could be made a mandatory part of the B Ed Curriculum through field work in Village School and Anganwadis.

Day's Summary:

Participants recalled all the concepts learnt through the day. They also reviewed the arrangements as well as resource readiness for the village visit over the next two days.





Day 5: Session 1

Field Visit: Experiential Learning Activity conducted with B Ed Students.
-
Dr. Ramana Rao, Professor of IASE
B. Jhansi Rani, Faculty of MGNCRE
10.15 to 13.00
Group Work
As per the prior planning, the participants were prepared for the Experiential Learning Activities:
Group 1 - Electrical Fitting Repairs
Group 2 - Making TLM With Natural Resources for B.Ed Trainees .
Group 3 - Recycling of plastic Bottles
Group 4 - Forest Nursery and Tree Plantation.
Group 5 - Clay Art -Making of Toys ,Science Kits and Teaching Aids.
The students were oriented about the activity that is to be conducted there. Students were divided into teams and the activities listed above were conducted with them. A few student groups presented their experiences in oral and written form.
The importance of planning experiential learning through use of Hand, Head and Heart was reinforced.
Student-teachers were happy with all the activities that were conducted.
They shared that what they learned was inspiring and motivating.
Participants established good rapport with the student-teachers and even they learnt from and enjoyed the activities and yoga session.
It was clear to the participants that experiential learning activities need to be
implemented in the Colleges of Education. The activity linked cognitive,
affective and psychomotor domains.
Participants get students to volunteer for community service back in their
institutions

Day 5: Session 2

Session Topic	Field Visit: Rural Immersion: Intensive Discussion with Various Groups Village
Session Sub topics	Focus Group Discussion
	Interview
Facilitated by	Dr. Ramana Rao, Professor of IASE
	B. Jhansi Rani, Faculty of MGNCRE
Session Timing	14.00 to 17.00
Transaction	Group Work
Methodology	As per the prior planning, the participants were prepared for the
	FGD/Interview:
	Group 1 - Farmers
	Group 2 - Health Centre
	Group 3 - occupations
	Group 4 - SHG
	Group 5 - sanitation





Key Learning Points	The participants learned many things about the group that they were assigned		
	through FGD/Interview technique as detailed below:		
	Communication Skills		
	Time Management		
	Persuasion Technique		
	Patience		
	Objective Oriented Keen Observation Skill		
	Commitment towards Work		
	Cooperation		
	Tolerance		
	Adjustment		
	 Confidence levels of participants have increased through this activity. 		
	 This activity informed the participants about village livelihoods and also 		
	initiated their thinking process about problems of the village youth and		
	some solutions for them.		
	This activity changed their vision positively to look at all village youth		
	occupations to instill dignity of labor for them.		
	With the help of the Gram Panchayat it is easy to interact with the		
	villagers.		
Learners' Response	Learners understood how the SHG women contribute to their family's		
	income and how women in village are now becoming confident.		
	They communicated with all stakeholders in the school and came to		
	know the relationship between schools and society.		
	The Health Centre's effort towards improving villagers' health is really		
	appreciable.		
	Counselling regarding dealing with health issues is benefitting the villagers.		
	villagers. • Found out the main occupations of the youth in the village		
	 Also got to know the problems faced by farmers. 		
Learners' Feedback	Participant enjoyed the experience as they interacted with the youth and		
	found out about their education levels, aims and aspirations.		
	They learnt a lot of things in a very short period.		
	They shared that they learnt about the village systems through		
	interactions with villagers.		
Application of Learning	Community engagement is an integral part of Nai Talim and FGD and Interview		
& Link to Nai Talim	techniques can be used by the participants and their student-teachers to		
	understand the success stories and needs of the rural community.		





Recap:

The day started with a recap of the Field visit to B Ed College and Village interactions.

Day 6: Session 1

Session Topic	Report Writing: Field Visit to School, Village, and B Ed	
Session Sub topics	Group presentations along with charts	
Facilitated by	Dr. Ramana Rao, Professor of IASE	
	B. Jhansi Rani, Faculty of MGNCRE	
Session Timing	10.00 to 12.30	
Transaction	Group Work	
Methodology	The teams worked on reports that were created on PowerPoint as per the	
	field visit work that they took up in the school, village, and B Ed College	
Key Learning Points	Experiential Learning Activity Name	
	Grade	
	Roles taken up by Team Members	
	Activity implementation Steps	
	What Learners Said	
	What Learners Liked	
	What Went Well	
	Areas of Improvement	
Learners' Response	All groups worked dedicatedly on preparing their presentations. They put together slides: School, Village and B Ed College. They divided the work amongst themselves and ensured delivery of desired output in the given time	
Learners' Feedback	Learners were excited to work together on reporting their findings	
Application of Learning & Link to Nai Talim	Use of Technology in this Global village is a necessary evil and is contextual in today's day and age. Technical skills in documentation and presentation as well as report writing are important skills that participants learnt/practiced through this session. Team work is also an important skill that improves productivity and exchange of ideas, peer review and support , thereby improving the final output. These skills are directly related to Nai Talim as they are being practiced in the context of "Work" done in the field visit over the last 4 days in the FDP	
Ideas for similar activities	Participants may encourage teams of student-teachers to create Word and PowerPoint presentations as a part of report writing for projects related to community engagement, work education and experiential learning	





Day 6: Session 2

Session Topic	Presentation of Reports: Field Visit to School, Village, B Ed College		
Session Sub topics			
Facilitated by	Dr. Ramana Rao, Professor of IASE		
	B. Jhansi Rani, Faculty of MGNCRE		
Session Timing	14.00 to 16.30		
Transaction	Group Work		
Methodology	The teams presented the reports that were created on PowerPoint/Charts as		
	per the field visit work that they took up in the school, village and B Ed		
	College		
Key Learning Points	 Presentation skills are required in every field and academicians need them too. 		
	 Faculty honed their presentation skills by presenting their learning and feedback on the field visit work that they took up in the school, village and B Ed College 		
	 Team work helps build synergy and the output is much more that what is expected 		
	 Sharing of the workload is a part of group presentations 		
	 Findings triangulated through report presentations as each group presents 		
	The slideshow/chart also is an evidence of the work done		
Learners' Response	All groups worked dedicatedly on presenting their reports.		
	 They divided the work amongst themselves and each team member the presented a few slides assigned to him/her in the allotted time 		
	They structured the presentations well		
Learners' Feedback	The participants were excited to put together the presentations.		
	 They worked well as a team, sharing ideas and improving their slideshows with each review. 		
Application of Learning & Link to	 Presentation skills are important skills that participants learnt/practiced through this session. 		
Nai Talim	 Team work is also an important skill that improves productivity and exchange of ideas, peer review and support, thereby improving the final output. 		
	These skills are directly related to Nai Talim as they are being practiced in the context of "Work" done in the field visit in the FDP		
Ideas for similar activities	 Participants may encourage teams of student-teachers to create Word and PowerPoint presentations as a part of report writing for projects related to community engagement, work education and experiential learning and train them to present them to an audience to overcome stage fear. 		





Day 7: Session 1

Session Topic	Strategies for Integration of Nai Talim/Experiential Learning/Work Education and Community Engagement in B Ed Curriculum	
Session Sub topics		
Facilitated by	Dr. Ramana Rao, Professor of IASE	
	B. Jhansi Rani, Faculty of MGNCRE	
Session Timing	09.30 to 13.00	
Transaction Methodology	Group Exercise : Participants continued working in the same groups and discussed how they can integrate Nai Talim/Experiential Learning/Work Education and Community Engagement in B Ed Curriculum	
Key Learning Points	• Experiential Learning Activity Plans can be prepared by students Practice Teaching and when they learn methodologies like Activ Based Learning and Constructivism	
	 They may choose a village school for their practice teaching and spend time after practice teaching in the village to work with the school /health centre/anganwadis to understand their problems and find solutions together. 	
Learners' Response	Participants were keen to start Nai Talim implementation.	
	 The FDP was based on experiential learning activities, which they were fully involved in and realized the importance of transferring this methodology to their own teaching—learning process. 	
	 Formal approval from the Board of Studies will make Experiential Learning and Community Engagement a mandatory part of the curriculum 	
Learners' Feedback	 Participants felt they learnt a lot of new teaching concepts and Gandhiji's vision of education. 	
	 They were motivated to go back and try new techniques. 	
	 They were convinced that Nai Talim was the only way forward and that rural community engagement should be an essential part of Teacher Education Curriculum 	
Application of Learning & Link to Nai Talim	 Students- teachers should mandatorily plan Experiential Learning Activities for practice teaching 	
	 They must be involved in physical activities once a month, to inculcate respect workers and dignity of labour. 	
	They should plan and organize Swachhta campaigns in villages which are a core component of Nai Talim.	
	Student teachers must also engage with the community at least once every month for 2-3 days and work with them to empower them.	





Day 7: Session 2

Honouring a Department Worker

The Department Sweeper, Shri rupakanth, who cleans the Department every day, was honoured by the participants. They voluntarily contributed and presented him /herwith a memento and a gift. They also spoke a few words appreciating the work done by him. The staff was overwhelmed with the honour and thanked the participants profusely for the honour bestowed on him.

Day 7: Session 3

Valedictory Session, Feedback Forms & Group Photo

Certificates of Participation were presented to the participants.

The they filled in feedback forms and a few shared their reflections on the FDP.

They thanked the Dept of Education of their University and MGNCRE for conducting the FDP that enhanced their skills and knowledge. A group photo marked the closure to the 7-day FDP.

Acknowledgement: MGNCRE would ike to thank the University Department of Education for supporting in the organization of the FDP





Annexure A

List of Participants

S.N O	FROM	NAME OF THE COLLEGE	PARTICIPANT MR/MRS/DR
1.	Bilaspur	IASE ,Bilaspur	Preeti Tiwari
2.	Bilaspur	C.M.D College	Neelu Kashyap
3.	Bilaspur	Shri Sidhpith Mahamaya of Education	Manjusha Kashyap
4.	Bilaspur	Sant Guru Ghasidas College of Education ,Pachpedi	Shayamata Sahu
5.	Bilaspur	G.T.B.College of Education, Farhada	Anju Dhirhe
6.	Bilaspur	Pt.Madan Mohan Malviya Education College	Klicharan Yadav
7.	Bilaspur	Ayush College of Education , Marwahi	Rakesh Jaiswal
8.	Bilaspur	J.E.S College ,Farhada	Abdul Kayum Khan
9.	Bilaspur	S.S.College of Education .Sarbahara.	Mahendra Kumar Tripathi
10.	Janjgir-Champa	Sonkar college , Mungeli	Sunita Yadaw
11.	Bilaspur	Sandipani Acedmic Masturi	Puja Shrivastav
12.	Janjgir-Champa	Lal Bahadur Shastri Education , Balauda	Manju Bhatt
13.	Janjgir-Champa	Gyandip College of Education , Janjgir	Devendra Pandey
14.	Janjgir-Champa	Gyandip College of Education , Janjgir	Amit Upadhyaya
15.	Janjgir-Champa	Konark College of Education ,Janjgir	Amit Chandra
16.	Janjgir-Champa	Pt.Harishankar Education college , Janjgir	Usha Dewangan
17.	Janjgir-Champa	Rahod Education Society , Rahod	Anand Kumar Kashyap
18.	Raigarh	Maa Education ,Pamgarh	Kamleshwar Prasad Yadaw
19.	Janjgir-Champa	Utkarsh Education College, Nailaroad,Sarkho	Shsheela Tiwari
20.	Janjgir-Champa	Jagrani Devi Education college , Baradwar	Vikram Jangde
21.	Bilaspur	Hasdeo Education College , Amapali	Uttam kumar Garhewd.
22.	Janjgir-Champa	Keshari College of Education , Khokhara	Jitendra Tiwari





S.N	FROM	NAME OF THE COLLEGE	PARTICIPANT MR/MRS/DR
0			
23.	Janjgir-Champa	Shri Sandeepni College of Education , Rahaod	Dhaneshwari Kurrey
24.	Raigarh	Ariecent college of Education , Raigarh	Amrita Tiwari
25.	Janjgir-Champa	Shiv Shakti college of Education , Khodsi	Dinesh kumar Kashyap
26.	Janjgir-Champa	Radhakrishna Siksha Samiti , Navagarh	Savita Kurrey
27.	Bilaspur	Ayush College of Education Medhuka.	Sumit Tripathi
28.	Bilaspur	Subham Shikshan Mhavidyalaya	Sushma Dahariya
29	Raigarh	Janki College of Education , Dhanudhar	Tej Ram Naik
30	Raigarh	Raigarh College of Education	Ranju Rathore
31	Raigarh	J.V.G. College of Education Kotrapali Raigarh .	Brajesh Gupta
32.	Janjgir-Champa	Utkars Education college, Janjgir	Naini Bandhaley
33	Janjgir-Champa	Shyam College of Education ,Risabh Tirth, (Gunji) Sakti.	Avnish Pratap Singh
34	Bilaspur	Maulana Azad College of Education	Anamika Dubey
35	Korba	K.N. College , Korba	Anitha Yadaw
36	Janjgir-Champa	Shri Mahant Laldas Education , Shivarinarayan	Manjula Sharma
37.	Bilaspur	Mahamaya Excellency college , Bilaspur	Dr.Anju pandey
38.	Janjgir-Champa	Gyan Roshani Lok Kalyan Sanstha , Khoksa	Pyare lal Pali





Annexure B

FDP Snapshots



















Media clippings

शिक्षा में रीसर्च बहुत हुए लेकिन अब छात्रों क प्रानी पद्धति से शिक्षा देने की जरूरतः महावर

आहिए से प्राप्त की दिन प्राप्त । में दिल्ल कर्मा कार्या का मार्गात । दिल्ल मार्गात क्रिक्ट क्रिक क्रिक्ट क्रिक्ट क्रिक क्रिक्ट क्रिक क्रिक्ट क्रिक क्रिक क्रिक्ट क्रिक क्रि

40 बीएड कॉलेज के 40 प्रशिक्षार्थी शामिल हो रहे हैं



दिमात्र, दिल और हाथ एक साथ करेंगे काम तो सफलता मिलेगी

प्राप्त करिया कार्या कार्या कर्मा कर्मा प्रमुख्यान की प्रत्योक्त कर्मा प्रमुख्यान करिया प्रत्यो प्राप्त करिया है कर्मा क्रिया करिया करिया

आमीण व शहरी स्कूलों के छाजों पर करेंगे रिसर्च

प्रतिक्षण से मिले टिजल्ट को बीएड के इंटीग्रेटेड कोर्स में सामिल किया आएगा

सन्ते जीवनामित्रों के मेंन विशोधक पा भी करते की कराएँ, पुत्रमें क्रानिक्षण के निर्माण पार्टिक से वर्ग केला प्राणी के जो निकास कर आएल, जो 4 बाल के कीएट प्रीतिर्देश कीमों के विशोधक में जानिक किया

छात्रों को रोजगारोन्मुख बनाने शिक्षकों को प्रशिक्षण

अटल यूनिवर्सिटी में सात दिवसीय तालिम कार्यक्रम का समापन, नई पद्धति से शिक्षा को लेकर पहल

मकन्पर मीविया नेटवर्क

विकास्त्राः अदल युनिवर्गिदी में तत दिवसीय विकासी देवसायोट न का कुमारा को समापन

तो विशेष महापता से महात्या वे सङ्ग्रेस अमेल शिक्षा चरित्रत द्धा भारते बाजपेयी के के का गर्ध में मार्चक्रम् भर अवस्था सिया प्राथ्याच्यों को यह प्रशिक्षण दिया स्था कि बच्चों को किलाओं शिक्षा असिक देवदिक्य जीवन ग्रे



मकति बताई गई। विससे ने पहले के दीवन अर्थ काली कारण कर में इस्ते हुई थी। इस साथ समाधान कर सके। कार्यक्रम में विकासिक कार्यक्रम के दौरान क्षोरिया जिले में नदप्रताप सिंह अबन के सप में शामिल बूए थे। जिन्होंने खेल-खेल में बच्चों को क्रम अर्जन करने का तरीका रोजवार के लिए किस तरह स्कूलों सिखाया। यनु रलदार दूसरे यक्त स्त्र म ही प्रशिक्षण दिया जा के रूप में उपस्थित थे। जिल्हींचे सकता है। इस प्रशिक्षण के अंतर्गत भाँटर राजेंस्टिंग की संपूर्ण पद्धति



इस पूरे कर्ववाम में प्रतिभागियों को 5 भाग में बांटा गया। जिन्हें अनग-अलग प्रोजेक्ट सीपा गया था। इसमें फिटटी के खिलीने बनाना, वर्णवरण के प्रति जागरकता बढ़ाना, बुजुर्गी के प्रति संवदनशीतना जैसे विषय शामिल के।

अटल विकारी

वाजपेशी जा रहा है। जिससे कि छात्र-विश्वविद्यालय के कुलगति प्री आजाओं को वां पद्धती से सकता है। इस प्रशिक्षण के अंतर्गत भीटर राजीस्टिय की संपूर्ण पद्धीं। जीवी तामी ने कहा कि इस तरह गुणवस्त्रपूर्ण रिक्षा की का सके और वांच के बच्चों को शिक्षा के प्रति से प्राची अधाने का प्रशिक्षण दिया। के प्रशिक्षण कार्यक्रम उनका कोशान विकास कर किकता व क्रींस सक्षम को कार्यक्रम के समापन अध्यसर पर विश्लीवद्यालय में लगातर कराया रोजपारी-मुख किया जा सके।

विश्वविद्यालय की कुलसचिव डॉ. इंदु अनंत ने कहा कि विश्वविद्यालय में इस तरह के कार्यक्रम से शिक्षकों में गुणवत्ता के साथ-साथ प्राप्तों के प्रति उनकी जिम्मेदारी व भावनात्मक रूप से जुडाव में वृद्धि होती है। कर्मक्रम में शिक्षा महाविधालय से डॉ. निशी भाषरी और वॉ. मोवी रमन्ता राज उपस्थित थे। विश्वविद्यालय की ओर से कार्यक्रम समन्वयक डॉ. सुमोना भट्टाशार्व थी।



